

Management System Certification Remote Follow-up activity Report

Organization:	F.II. FEGATILLI S.r.l.		
Standard(s):	SA8000 2014		
Lead auditor:	Cristina Bergamini	APSCA nbr: 21704641	Date:20.05.2021

1. Objectives

The objective of this remote follow-up activity is to evaluate that the Organization continues to monitor and improve its performance, in accordance with clauses 3.5, 9.4, 9.6 & 9.8 of SA8000:2014 Standard.

2. Review

➤ Is there any change of Organization name that is different from the name reported in their current SA8000 certificate? If YES, please describe in detail: <i>(always check Organization web-site, if they have one. Ask to review Client's Business Licence)</i>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
➤ Is there any change of Organization address and/or operation site? If YES, please describe in detail: <i>(e.g. new buildings, new dormitory, canteen, etc.)</i>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
➤ Is there any change of product/service that is different from the current certification scope? If YES, please describe in detail: <i>(if any significant change on production flow or new products/services, please indicate the production flow and the critical hazard work area)</i>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
➤ What is the current number of employees declared by the Organization? <i>(consider direct employees + exclusive sub-contractors & supplier personnel + workers from employment agencies/cooperatives if any)</i> 37 lavoratori – 1 donna 36 uomini. 28 italiani 9 stranieri 28 tempi indeterminati, 9 tempi determinati di cui 3 apprendisti 36 full time e 1 part time.		
➤ How many shifts are currently operating? Orario di lavoro ufficio – 9.00-13.00 15.00 19.00 Orari di lavoro dei cantieri 8.00 12.00 13.00 17.00. Non c'è turno notturno.		
➤ Open Critical, Major and Minor nonconformities raised by SGS Auditor since last audit If YES, pls indicate for each NC progresses / status of CAP implementation	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
➤ Presence of time-bound nonconformities TBNC If YES, pls indicate progresses made for implementation of the proposed CAP	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

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(within the time frame agreed by SGS)		
<p>➤ Date of last H&S Committee meeting: Riunione Periodica salute e Sicurezza del 23.10.2020</p> <p>➤ Pls indicate main relevant findings : Sono trattati argomenti quali andamento degli infortuni, malattie professionali e sorveglianza sanitaria, adeguatezza DPI, programmi di formazione ed informazione dei lavoratori, andamento visite mediche, buone prassi, obiettivi di miglioramento. Si decide di implementare i programmi di formazione in programma per tutti i lavoratori. Il MC nello stesso giorno ha fatto due sopralluoghi ai cantieri esterni di Casciana e Firenze.</p> <p>➤ Any incident since last SGS Audit? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, pls detail incident investigation by H&S Committee: Nessun infortunio dall'ultimo audit e nel 2021 fino ad oggi</p>		
<p>➤ When did last SPT meeting take place? Pls describe progresses of actions identified by the SPT Riunione del spt del 9.04.2021 che prende in esame tutti i punti dello standard e ne effettua opportune valutazioni. Non sono rilevate criticità né azioni da intraprendere.</p> <p>➤ Last internal audit date: audit interno eseguito da consulente esterno S. Ocone in data 08.04.2021. Pls detail main relevant findings (NCs, Observations, OFIs, etc.): In audit interno sono state rilasciate 2 osservazioni. (prevedere riesame della direzione e conseguente piano obiettivi sa8000)</p>		
<p>➤ For closed complaints has the Organization evidences to ensure that complaint has been resolved? Has the Organization any complaint under investigation? If YES, pls detail object of complaint and steps undertaken Nessuna segnalazione da ultimo audit.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> No

3. Non Conformities

NonConformity	N° <u> </u> of <u> </u>	<input type="checkbox"/> Major	<input type="checkbox"/> Minor
Standard item and description: Inadequate demonstration of commitment to management systems principles within the organization's SA8000 Policy (SA8000 9.1.2)			
Details of Nonconformity:			

<p>Client Proposed Action to address Non-Conformances Raised at this remote follow up review Audit: [please make reference to CAR form GS0401 if used, or to Client's Corrective Action Plan]</p>
<p>Nonconformities detailed here shall be addressed through the organization's corrective action process, in accordance with the relevant corrective action requirements of the audit standard and shall include actions to</p>

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analyse the cause of the nonconformity and prevent recurrence, and complete records maintained.

1 <input type="checkbox"/>	Corrective actions to address identified major nonconformities shall be carried out immediately including a cause analysis, and SGS notified of the actions taken within 30 days. An SGS auditor will perform a follow up visit within 60 days to confirm the actions taken, evaluate their effectiveness, and determine whether certification can be continued.
2 <input type="checkbox"/>	Corrective Actions to address identified minor non-conformities including a cause analysis, shall be documented in an action plan and sent by the client to the auditor within 60 days for review. If the actions are deemed to be satisfactory they will be followed up at the next scheduled audit visit (180 days)
3 <input type="checkbox"/>	Corrective Actions to address identified minor non-conformities including a cause analysis, have been detailed in an action plan and the intended action reviewed by the Auditor, deemed to be satisfactory and will be followed up at the next scheduled audit visit.
4 <input type="checkbox"/>	Appropriate cause analysis and immediate corrective and preventive action taken in response to each non-conformance as required.

4. Conclusions

The auditor recommends that, based on the results of this documentary follow-up review and the system's demonstrated state of development and maturity, management system certification be:

Continued Suspended until satisfactory corrective action is completed.